



## REGULATORY AFFAIRS AND PUBLIC POLICY COMMITTEE CHARTER

### PURPOSE

The purpose of the Regulatory Affairs and Public Policy Committee (the "Committee") of the Board of Directors (the "Board") of LHC Group, Inc. (the "Company") shall be to assist the Board in fulfilling its oversight responsibilities in connection with the Company's public policy and regulatory affairs activities, including, without limitation, legislative and regulatory advocacy, Company participation in national advocacy organizations, political contributions and lobbying efforts. The primary duty and responsibility of the Committee is to advise the Board on the conduct of such activities and to recommend to the Board appropriate policies and procedures.

### COMPOSITION OF THE COMMITTEE

The Committee shall be comprised of at least three (3) directors and such non-director members as designated by the director members of the Committee. The director members of the Committee shall be appointed by the Board on the recommendation of the Nominating and Corporate Governance Committee and may be removed by the Board in its discretion. Members of the Committee shall each serve for one (1) year. In addition, the Chair of the Committee shall be a director member of the Committee and shall be designated by the Board. The Committee shall have authority to delegate any of its responsibilities to subcommittees as the Committee may deem appropriate.

### RESPONSIBILITIES OF THE COMMITTEE

The Committee shall:

- Monitor relevant developments in the areas of regulatory affairs, government relations and public policy issues facing home health, hospice, and post-acute healthcare services generally, and the Company specifically.
- Inform the Board and Management in a timely manner of significant regulatory affairs or government affairs issues and proceedings that could have an effect on the Company.
- Make recommendations to the Board as to policies and procedures relating to the Company's Political Action Committee, contributions to trade associations and other tax-exempt and similar organizations that may engage in political activity, and the Company's advocacy and lobbying efforts and political contributions.
- Review and evaluate, with Company Management, the effectiveness of these policies and procedures.
- Build relationships that help further the Company's policy interests with federal, state and local policymakers.
- Brief the Board periodically regarding the Company's relationships with the United States government, and applicable state governments.
- Review, at least annually, the Company's policies and procedures related to issues of government relations, regulatory affairs, and public policy.
- Advise Company Management on research activities to support its advocacy efforts.



The Committee shall have the resources and authority appropriate to discharge its duties and responsibilities, including the sole authority to select, retain, terminate and approve the fees and other retention terms of special counsel or other experts, consultants, or advisors, as it deems appropriate.

### **COMMITTEE MEETINGS**

The Chair of the Committee will establish the agenda for each Committee meeting. The Committee shall meet as often as its members deem necessary to perform the Committee's responsibilities, but no less frequently than two times per year and such meetings may be by telephone or video conference. The Committee shall keep minutes of each of these meetings and may take action by written consent.